Employer HSA Solution

FlexHSA® provides a solution for employers offering HSAs to their employees, and works for employers that do and do not contribute to the HSA. For those that do contribute, our solution gives the employer complete control over the funding and contribution process.

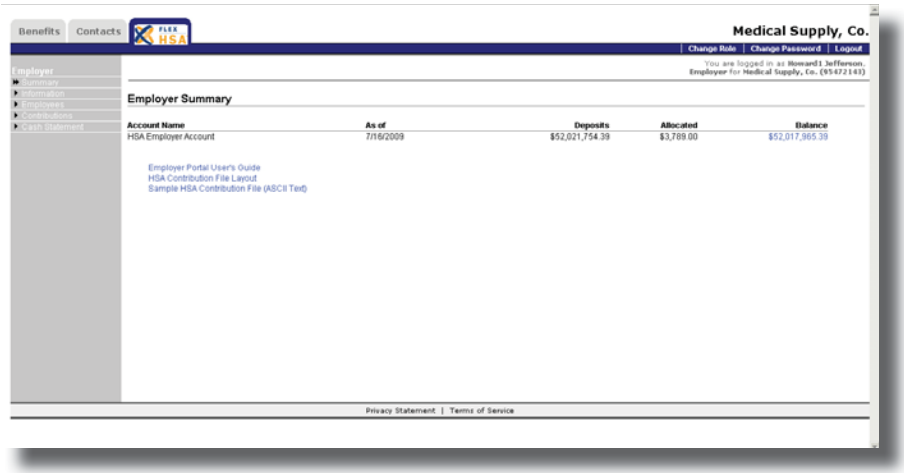
Specifically, if the employer is payroll deducting HSA contributions, then those funds can be electronically sent utilizing our solution. Our web portal integrates the enrollment experience for employees and offers various resources to manage the process for employers and participating employees – from account establishment through account management.

For those that do not contribute, our solution provides employers with an integrated enrollment experience for participating employees. Employers can also track enrollment rates, update employee information and more – all through our secure web site portal.

Employer Tools:

We provide employers with the tools to coordinate the entire HSA process.

- **Enrollment –** Complete integration with employee's enrolling in qualified HDHPs. Our solution utilizes eligibility feeds between the employer's group health insurance plan and FlexHSA. This allows us to seamlessly establish HSAs and manage the experience for participating employees.
- **Contributions –** Employers can electronically contribute to employee HSAs and set up templates that help automate the process. This efficient solution is available for the employer to make monthly, quarterly or annual contributions.
- **Web Access –** Whether they contribute or not, employers can see how the HSA is working for participating employees 24/7 through our secure web site portal. Employers can track enrollment rates and contribution amounts for the employer's entire group, as well as update employee information and more.



10275 W. Higgins Road, Suite 500 • Rosemont, Illinois 60018
Phone: 888-FLEXHSA • Fax: 847-440-9063 • Email: flexhsa@flexiblebenefit.com • Web: www.flexhsa.com

FlexHSA is a registered mark of Flexible Benefit Service Corporation.

SS-HSAES-0709

Employer HSA Solution

Managing Contributions

Our solution offers a robust web site portal for employers to manage everything HSA. It allows employers to manage their contact information, location(s), bank account(s), employees, coverage(s) and more.

More importantly, we allow employers to set-up, fund and manage HSA contributions for participating employees. If the employer is familiar dealing with 401(k) contributions from payroll, then this process works much the same way.

FlexHSA provides options for employers to easily manage the contribution process, including:

- Contribution batches:
  - » Import from a file that currently exists
  - » Manually create contributions
  - » Copy from previous contributions
- Contribution funding:
  - » Corporate check
  - » Electronic Funds Transfer (EFT) draft
  - » Employer initiated wire / EFT

Employer Cash Statements

Another unique feature to our employer solution is the Cash Statement, which shows the amount of funds the employer has sent to FlexHSA and how much has been allocated to individual HSAs. The management of the HSA funds through our web site portal gives the employer control over the HSA funding process.

If the employer needs to send more or request a return of funds, then it will be done through the Cash Statement feature.

Benefits | Contacts | FLEX HSA

Medical Supply, Co.

Change Role | Change Password | Logout

You are logged in as Howard1 Jefferson, Employer for Medical Supply, Co. (954721143)

Employer
- Summary
- Information
- Employees
- Contributions
- Cash Statement
  - Cash Account
  - Request a Refund

Cash Statement

Show: Last 30 Days

View Printable Version

Date	Description	Deposit	Allocation	Balance	Status
Posted Transactions:					
	Previous Balance	$52,004,699.39	$3,789.00	$52,000,910.39	
	Total Posted:	**$52,004,699.39**	**$3,789.00**	**$52,000,910.39**	
Pending Transactions:					
	Previous Balance	($49,981,320.41)	$28,360.00	($50,009,680.41)	
7/7/2009	Allocation		$80.00	($50,009,760.41)	Awaiting Funding
7/7/2009	Deposit	$80.00		($50,009,680.41)	Awaiting Funding
7/8/2009	Deposit	$30.00		($50,009,650.41)	Awaiting Funding
7/8/2009	Allocation		$30.00	($50,009,680.41)	Awaiting Funding
7/8/2009	Allocation		$30.00	($50,009,710.41)	Awaiting Funding
7/16/2009	Allocation		$120.00	($50,009,830.41)	Awaiting Funding
7/16/2009	Deposit	$120.00		($50,009,710.41)	Awaiting Funding
	Total Pending:	**($49,981,090.41)**	**$28,620.00**	**($50,009,710.41)**	
	Total Posted & Pending:	**$2,023,608.98**	**$32,409.00**	**$1,991,199.98**	

Privacy Statement | Terms of Service

Employers should contact their health insurance broker or FlexHSA to learn more about this solution!

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